

ABSTRAK

Tujuan dari penelitian ini adalah untuk mengetahui pengaruh kepemimpinan transformasional dan *personal value* terhadap komitmen profesi serta dampaknya pada kinerja guru SMA Negeri sekota Surabaya. Populasi dalam penelitian ini adalah seluruh guru pada dua puluh dua SMA Negeri sekota Surabaya. Pengujian hipotesis menggunakan tehnik analisis model struktural (*SEM analysis*) dengan alat bantu program SPSS (*Statistical package for social science*) dan AMOS (*Analysis of moment structure*).

Hasil penelitian berdasarkan hasil uji hipotesis dan uji model nilai signifikan (*probability*) menunjukkan bahwa kepemimpinan transformasional berpengaruh signifikan terhadap komitmen profesi. Kepemimpinan transformasional berpengaruh signifikan terhadap kinerja guru. *Personal Value* berpengaruh signifikan terhadap komitmen profesi. *Personal value* berpengaruh signifikan terhadap kinerja guru. Komitmen profesi berpengaruh signifikan terhadap kinerja guru.

Disarankan kepada peneliti selanjutnya untuk meneliti variabel yang mempengaruhi komitmen profesi dan kinerja guru lebih meningkatkan kualitas gaya kepemimpinan agar dapat mencapai hasil penelitian yang maksimal.

Kata kunci: kepemimpinan transformasional, *personal value*, komitmen profesi, dan kinerja guru.



ABSTRACT

The purpose of this study was to determine the effect of transformational leadership and personal value to the commitment of the profession and its impact on teacher performance SMA Negeri Surabaya derby. The population in this study were all teachers at twenty two State High School Surabaya. Hypothesis testing using the structural model analysis techniques (SEM analysis) by means of SPSS (Statistical package for social science) and AMOS (Analysis of Moment structure).

The results based on the results of tests of hypotheses and test models of significant value (probability) shows transformational leadership significantly influence the profession's commitment. Transformational leadership significantly influence the performance of teachers. Personal value significantly influence the profession's commitment. Personal value significantly influence the performance of teachers. The commitment of the profession significant effect on the performance of teachers.

It is suggested to further research to examine the variables that affect the commitment of the profession and improve the quality of teacher performance leadership style in order to achieve maximum results of the study.

Keywords: transformational leadership, personal values, commitment to the profession, and teacher performance.

